



the
power
of **many**

CENTRAL NEW YORK COMMUNITY FOUNDATION
2018 ANNUAL REPORT

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Our Mission **Back Cover**

the power of many

We can fuel positive change by combining the passion, resources, time, talent and hard work of thousands of people like you.

Each year, more and more generous people join us in our work. With every person who collaborates or contributes, we realize the benefits of our collective power. We grow stronger as a community and we see positive change. With the power of many, Central New York improves for future generations.



*Confirmed in Compliance
with National Standards by
the Community Foundations
National Standards Board*

J. Andrew Breuer, Chair, and Peter A. Dunn,
President & CEO, stand on the balcony
of the CNY Philanthropy Center at
431 East Fayette Street.



d ear friends,

There is power in numbers. And this year's numbers tell a story of longevity, growth and impact: the Community Foundation turned 90, our building turned 100, we received more than \$45 million in new contributions, our asset level reached an all-time high and we invested a record \$19 million back into the community in the form of grants and support for our core initiatives.

Of course, these figures are only part of the equation. Behind each of these gifts and grants are people. People who support our mission to create a thriving Central New York with opportunity for everyone. People who understand the power of place.

There is power in numbers, and our ability to strengthen the region is endowed and empowered by each and every person who joins us in our work. Each year, our donors and community partners leverage their energy and passion to remind us that "one plus one equals more than two." As more people combine their time, talent and personal wealth to invest in our community's shared future, we see that our collective efforts enable exponential growth in impact.

Within these pages are stories that illustrate the amplifying effect of collaborative giving. Each person who supports our work has their own unique connection to specific causes that they care about. When we work together, we have the power to link students of all ages with literacy and learning opportunities, to feed our hungry neighbors and empower our newest neighbors, to break down gender and cultural barriers, to advance the fight against poverty, to protect our green spaces and to look out for our furry friends. We have the power to inspire generosity, bestow understanding, create opportunities, endow progress and ensure that future generations of Central New Yorkers will inherit a hopeful, prosperous region.

This year's annual report celebrates what is written in the Community Foundation's collaborative DNA: we are a union of gifts great and small, a confluence of caring individuals and charitable resources, a collection of legacies, and a coalition of philanthropic partnerships. When two or more forces are united, the whole is greater than the sum of its parts. Such is the power of many. Such is our power, together.

Thank you for empowering us throughout this historically successful year.

J. Andrew Breuer
Chair
Board of Directors

year in review



90th Anniversary Celebrated

This year we celebrated our 90-year history of supporting the health, happiness and prosperity of local residents, creating opportunities for everyone and amplifying all this region has to offer.

Prominent Doctor Gave Big to Local Charity

Dr. William Clark, a prominent surgeon best known for founding the Clark Burn Center at Upstate University Hospital, left a \$1.35 million gift through his estate to two funds that will forever support a variety of local causes.



Community Asset Growth Achieved

We received more than \$45 million in new contributions during the fiscal year. This includes \$20 million received from the Upstate Revitalization Initiative for the *NYS Syracuse Promise Scholarship Fund*. These funds helped us achieve the highest total asset level in our history — more than \$272 million.

Cortland Grants Awarded

A collaboration between Cortland-area donors and an existing Community Foundation fund, the *Fenstermacher Fund*, led to the pilot *Cortland Bright Ideas* program. Nine nonprofit organizations each received a \$5,000 grant to enhance a program that will help them better serve Cortland County residents.

Artist Left Estate to Fund Art Park



Dorothy Riester named the *Robert & Dorothy Riester Fund for Stone Quarry Hill Art Park Preservation* the recipient of more than \$1.6 million from her estate to preserve the local public art space that she considered her brightest accomplishment.



Philanthropy Center Building Turned 100

We celebrated the 100th birthday of our building, which started as the University Club in 1917. Now, this repurposed landmark is a space for endless collaboration toward a common goal — to help Central New York and its residents succeed and thrive.



charitySTRONG

charitySTRONG Introduced to Syracuse

We partnered with *charitySTRONG* to connect talented individuals who want to help their communities by serving on nonprofit boards. Users of charitystrong.org gain free access to board governance training and a board candidate matching program.

Strategic Plan Rolled Out

We introduced our Strategic Framework for the next five years. The plan will help us rise to the challenge of being a valuable choice for local donors, an impactful force for good and a financially sound, sustainable resource to serve Central New York.



Largest Arts & Culture Grant Awarded

Our single largest grant to an arts & cultural organization was awarded to Everson Museum of Art. This \$150,000 in funding was used to make building repairs to prevent water damage to valuable collections and artwork in storage.

Partnership Highlights Poverty Efforts

In partnership with WAER's *City Limits: A Poverty Project*, we sponsored the subseries *On the Front Lines* to highlight the people, organizations and coalitions working hard every day to help our residents break the cycle of poverty. If you missed this groundbreaking programming, you can check it out at citylimitsproject.org.

LeadUp CNY Kick Off

LeadUp CNY was launched to offer nonprofit mid-level staff the opportunity to enhance their leadership skills in preparation for future responsibilities as they move up in their organizations.

Grants Awarded to Measure Poverty Program Effectiveness

We awarded \$170,000 in grants to help charities serving residents living in poverty to use data to measure, evaluate and communicate the effectiveness of their programs.

A man with a beard and tattoos, wearing a black t-shirt and work pants, stands in a utility room. He is positioned in front of a stone wall and a metal grate. The t-shirt has a small logo on the chest that reads "NADONTE JONES".

the
power
of **opportunity**

NaDonte Jones is the first and only African-American master plumber in Syracuse.



Never judge a book by its cover. That's just one lesson Rickey Brown has learned over time, especially as it pertains to his friend, NaDonte Jones.

Jones reflects on the challenging path that led him to where he is now as the owner of NJ Jones Plumbing, LLC. More than 20 years ago, a parole violation landed him in the Jamesville Correctional Facility — an experience that inspired him to rethink his choices.

"I would definitely consider that experience a turning point in my life," said Jones. "I knew I needed a change."

It was during his incarceration that he gained the opportunity to earn his GED. He took a building trade maintenance class with BOCES and started a career in plumbing upon his release.

As the first and only African-American master plumber in Syracuse, Jones was already making history. Now, he is helping pave the way for others by hosting a New York State Department of Labor certified apprentice program. His apprentices become certified plumbers in New York, adding to the diversity of the tradespeople in our community.

Jones credits his relationship with Brown, executive director of the Upstate Minority Economic Alliance (UMEA), with helping him launch his business and establish his apprenticeship program.

UMEA is a minority chamber of commerce established in 2015 and formed in partnership with CenterState CEO. It is the first of its kind in Central New York history and represents businesses in 16 counties. It is growing fast, gaining 135 new members in just the past year. Its mission is to harness the economic power of its members by serving as a clearinghouse of information and networking for the region's minority-owned businesses and minority professionals.

"UMEA advocates to get us the work that we need to prosper and helps make us aware of our rights and opportunities as minority business enterprises," said Jones.

The Community Foundation awarded two grants to help this start-up grow over time.

"The impact of the Community Foundation's grants is almost incalculable," said Brown. "It has allowed us to pursue, with vigor, several fiscal goals for our clients, including securing funding from the regional economic development council and expanding opportunities for our mid-sized firms."

Jones' success is a reminder that with the proper support, the future can be bright for minority business owners.

"Business can be scary," said Jones. "It helps to have someone to say, 'Go ahead, jump in. No, I'm not going to catch you; I'm going to jump with you.'"

25 years of The Leadership Classroom

This year, *The Leadership Classroom* (TLC), the Community Foundation's longest running program, is celebrating 25 years as the go-to professional and organizational development resource for grassroots organizations in Central New York.

TLC was initially launched as the *Neighborhood Leadership Program*. Since then, the program has taught hands-on skills to grassroots organizations working to improve the quality of life in their neighborhoods. Eight monthly interactive training sessions cover topics such as how to lead productive meetings and projects, gather community support and use available community resources to build strong partnerships.

In its 25 year history, 436 individuals have graduated from the program and more than \$280,000 in small grants have been awarded toward the graduates' community projects.

Equipped with the necessary tools and knowledge, these organizations are able to take their work to the next level, including seeking additional grants from the Community Foundation and other funders.

TLC is the water that has helped many new seed organizations grow. On the list of graduates from the past 25 years are many groups that are still doing great work. The Community Foundation looks forward to carrying this tradition on for many more years of community change.

the power of leadership



Khadijo Abdulkadir (third from left) works with a group of young women from New American Women's Empowerment.

Khadijo Abdulkadir was 15 years old when she entered the United States as a Somali refugee. Suddenly tasked with navigating the systems of a brand new country on her own, Abdulkadir looked to community organizations such as the Northside Learning Center and Hopeprint to help her settle and assimilate to a new language, customs and culture. That experience would later inspire the creation of her own support network for the many young girls that come after her.

"I want to make sure that those who are going down the same path that I traveled do not have to go through it alone," she said.

Abdulkadir launched New American Women's Empowerment (NAWE) to instill confidence and strength in refugee girls and teach them the tools to overcome gender boundaries. Many of the girls, Abdulkadir notes, are vulnerable and do not speak English. It is often difficult for their parents to be of assistance to them because they face their own similar struggles acclimating.



"We serve as role models for these girls," said Abdulkadir. "They look up to us because they know that we have gone through the same pressures, cultural strife and break in traditional norms."

Although NAWE's outreach is dedicated largely to the younger generation, it also carves out one day a month to talk with adults in the refugee community. These gatherings provide an open forum for women to discuss women's health and a variety of other issues that may seem too taboo in their culture to talk about out loud.

"We encourage each other," said Abdulkadir. "The more support these women have, the more they will be able to deal with issues as they arise."

In May, leaders of NAWE found themselves in front of their peers, the sound of camera and phone clicks documenting their graduation from The Leadership Classroom (TLC). Surrounded

by her team members, Abdulkadir thought of how far the group has come and how TLC has contributed to the process.

"This class has allowed us to grow in a way we never thought possible," said Abdulkadir. "We are a passionate organization that wants to do something and now, because of TLC, we know the path to take."

Abdulkadir credits TLC with giving NAWE the extra push and boost of confidence its leaders needed to take their group to the next level.

"We gained tremendous knowledge on how to operate a nonprofit grassroots organization," she said. "Our teammates are now equipped with the knowledge and skills to do amazing things."

A young child with short dark hair is looking intently at a white plate of food on a table. The child is wearing a dark shirt. The plate contains yellow corn, red tomatoes, and orange carrots. In the background, another child is wearing a red t-shirt with a blue and white graphic and the word "RACERS" visible. The scene is set in a dining room with a light-colored floor.

the power of service

Children wait in line for a hearty meal at the Salvation Army of Cortland.

It's the calm before the storm at the Salvation Army of Cortland. The hallways are quiet now, but when the clock ticks closer to dinner time, the main dining room will be filled with boisterous children with eager stomachs. At the heart of the organization is the kitchen at its South Main Street location.

"We are all about serving the community," said Salvation Army Lieutenant Rebecca March. "Feeding people is central to what we do. We want to make sure they don't go hungry when they go home at night and that we are doing everything to help them."

In the city of Cortland, nearly 24 percent of residents live below the poverty line. The majority of those are considered food insecure — meaning that they lack access to enough nutritionally balanced food sources to maintain a healthy lifestyle.

This past spring, the Salvation Army was one of nine nonprofits to receive \$5,000 through the Community Foundation's *Cortland County Bright Ideas* pilot program. The grant will be used to purchase a commercial stove with a standard oven and stainless steel sink as part of its kitchen renovation.

"We've had our current stove for more than 10 years," said March. "It's seen its share of use and is no longer functioning at full capacity. The new stove is going to cut down preparation time."

As the children file in, March begins to guide each child to an empty seat and helps them bring out the coloring books, colored pencils and board games. Moments later, she joins in on the fun and converses with them about their day until it's



time to eat their hearty meal of chicken nuggets, french fries, corn and fruit salad.

This evening is dedicated to the youth. Aside from providing a meal, the organization introduces them to activities that they may not be able to experience on a regular basis. Some sing, some dance, some blow off steam in the gym. It's all about encouraging the children to learn and try new things.

"There is a great need for these kinds of grants," March said. "For an organization like us that doesn't have a large source of income, they make a huge difference in our ability to help people. We are just so grateful that the Community Foundation chose our organization as one of the first *Bright Ideas* recipients. It will make a huge difference."



Cortland County Bright Ideas

Cortland County *Bright Ideas* grants were awarded to nine nonprofit organizations in a pilot program launched this year. Each received a \$5,000 grant toward a program enhancement. The grants were awarded through *The Fenstermacher Fund*. Ted Fenstermacher was a prominent attorney who served as a chief prosecutor in the Nuremberg war crimes trials following World War II. When he passed away, a bequest established his fund to broadly support causes in Cortland County. It has helped address the general needs of the community for more than 15 years, most recently funding a popular lecture series.

Last year, a group of Cortland-area residents stepped up to amplify the grant money available from *The Fenstermacher Fund* with a supplemental \$35,000 to launch *Bright Ideas*. Cortland County organizations were invited to submit their best and brightest idea for enhancing their nonprofit programs. They were asked to explain how a grant would help the organization to better serve its community. Eight donors and community representatives met to evaluate the submissions based on community impact and sustainability.

The Community Foundation works to steward the wishes of our donors like Ted Fenstermacher, and to bring together people with common interests to make a bigger impact. The generosity of many caring people in the Cortland community is making a difference in the lives of their neighbors.



William & Mary Thorpe

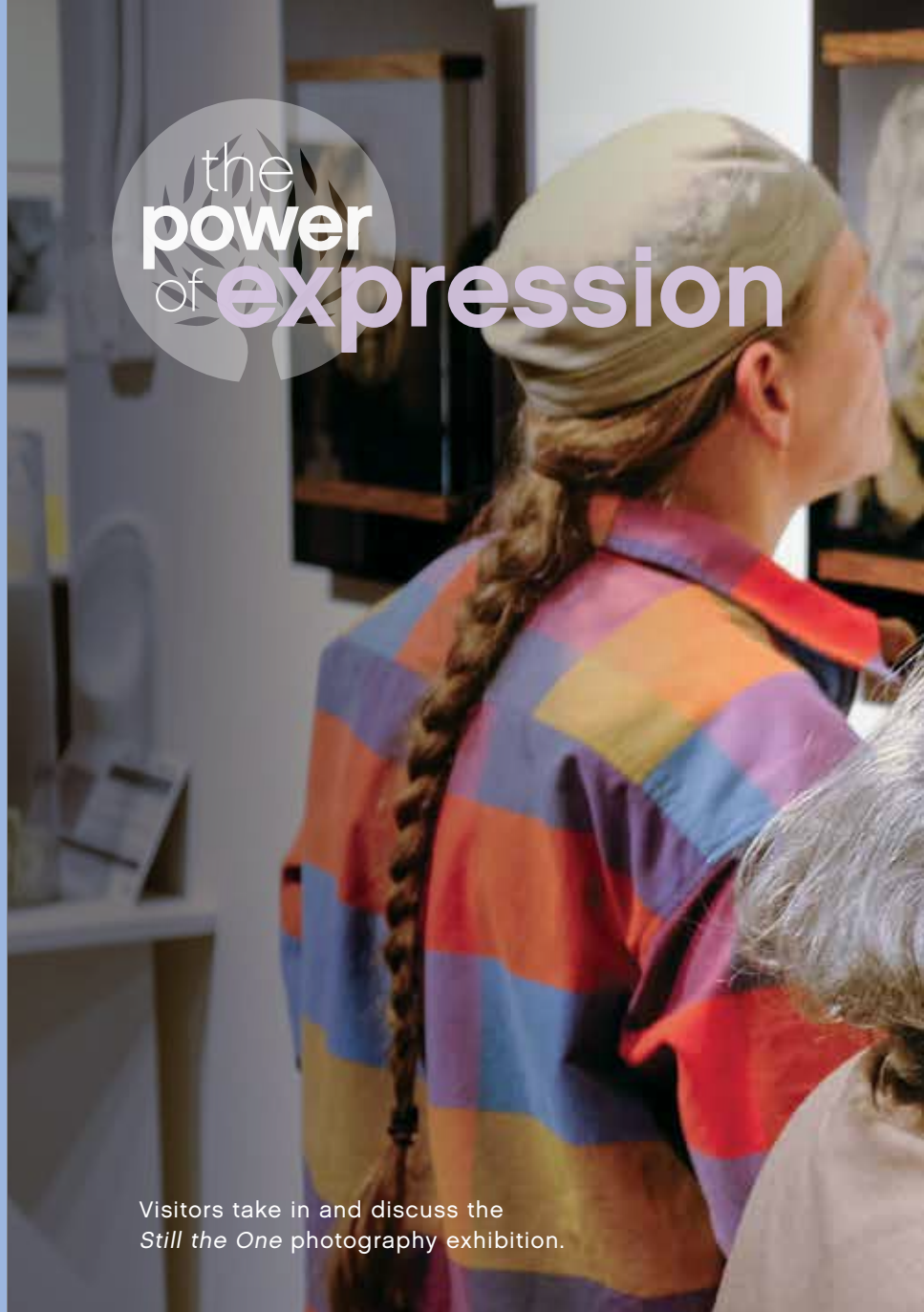
The grant to ArtRage Gallery was awarded from the *William & Mary L. Thorpe Charitable Fund*.

Siblings William and Mary Thorpe were born in Herkimer and grew up on their family farm on a hill just west of the Village of Camillus. Soon after graduating from Camillus High School, Mary began a career that spanned nearly 50 years at Bristol Laboratories in Syracuse. The industry was dominated by men at the time, but Mary's strong independence and drive established her as a key purchasing agent for many decades. Mary passed away in 2010, leaving a legacy for charitable purposes.

Her estate was used to create a fund designed to improve the quality of life in Onondaga County. The fund's co-advisors opted to house it as a donor-advised fund at the Community Foundation rather than as a private foundation.

In keeping with Mary's desire to support the community, the advisors allocate money to a variety of organizations each year, helping to carry out the Thorpe family legacy. It is used to support programs that address education, medicine, social welfare, arts and music, historical preservation and more.

Although William and Mary are not here to see the difference their contribution is making, the fund will honor their dedication to the community for years to come and touch more lives than perhaps even they could have imagined. Visit page 27 to learn more about how to set up a legacy gift.



Visitors take in and discuss the *Still the One* photography exhibition.

Mary Ann Zeppetello has been a frequent visitor to ArtRage, The Norton Putter Gallery for quite some time now. Her love and appreciation for the arts, coupled with over 70 years of social justice activism, has led her to feel right at home when she visits.

ArtRage was opened in 2008 to display visual art that promotes social awareness, supports social justice, challenges preconceptions and encourages cultural change.

Zeppetello began her journey in activism during the Civil Rights Movement when she was just 16 years old. Over the course of her life, she set out to serve as a voice for those who could not advocate for themselves. She later sat on the boards of directors of many organizations that advocated for social justice. Her lifetime of bold ideas eventually led to *Still the One: Douglas Lloyd Makes Portraits of Women Making Change the Old-fashioned Way*, a temporary exhibition at ArtRage.

"I had a number of women in mind when conceiving this exhibition," said Zeppetello. "During my time living in Syracuse, I've come to know



many women who are trailblazers in activism or firsts in their field of work and, of course, who speak out for injustices.”

Still the One featured portraits of local female activists, all of whom were over 80 years old. More than 25 images were captured by photographer Douglas Lloyd. The stunning black and white photos each tell a different story of struggle and passion.

Whether it was in welding, education or literacy, each made a contribution in their chosen field, paving the way for the next generation of young women to follow in their footsteps.

“This was our largest opening reception,” said Rose Viviano, director of the gallery. “Overall, it was the best, most well-attended exhibition we’ve ever had.”

More than 300 patrons graced ArtRage’s space for its opening reception, taking in stories of past and present. They were seen bouncing from one portrait to the next, chatting with others next to them about the crusaders featured.


A Community Foundation grant assisted with the cost of producing, framing and displaying the portraits. It also supported the production of a short video about the exhibition to forever document its message and impact.

“This is what the Community Foundation does,” said Viviano. “They fund opportunities that create and celebrate community and history.”

Zeppetello, Viviano and ArtRage community engagement organizer, Kimberley McCoy, are equally excited about the impact the exhibit will have on Central New York’s next generation of women.

“While they appreciated being recognized, all of the subjects agreed that recognition wasn’t the most important thing,” said McCoy. “It was hearing young girls talk about these women, leaving an impression that will live beyond the time their images hung on these walls.”

the power of community



Children gather for story time at Earlville Free Library.

Library director Shari Taylor is gearing up for story time by placing laminated lily pads throughout the newly renovated child and teen space at Earlville Free Library. Today's story is all about frogs.

Taylor clearly has a passion for storytelling. Her voice adapts to the ebbs and flows of the storyline, putting gusto, when needed, into the frog noises. The young children listening are fully engaged in the story, and learning as they go.

The new area for young people is warm and inviting. Two cubbies with pillows make it a prime spot to relax. Children's books line the opposite wall and a jungle theme has taken on a life of its own with stuffed animals dangling freely from tree-like wall fixtures. The renovations were funded by a Community Foundation grant.

Taylor stressed the need for a more defined children's area, noting antsy children made for chaotic story time. She also wanted to add a new section focused solely on teens.

"We wanted to create a space where teens would feel comfortable in the library," said Taylor. "Our hope is that they will also discover new books and technology while they're here to expand their learning."

For many, the library is a light of hope within a rural school district where nearly 50 percent of students and their families are considered economically disadvantaged.

"It's truly hard for people to live here and make a go of it," said Taylor. "That is one more reason the library is really important."



Here, the community members have access to technology that they might not be able to afford at home. They can come here and use our public computers or our Wi-Fi to do homework, apply for jobs or conduct business.”

According to Taylor, the patrons love the fresh, up-to-date look. In the future, the library plans to incorporate more features that will entice teens to visit.

“I would really like to add some special touches that make the teens feel like the space is theirs,” said Taylor. “We would love to implement teen programming, too, so that there are more things for them to do here.”

The Earlville Free Library has been the hub of the community for more than 100 years. Over that time, the organization has been host to countless programs, including *Dolly Parton’s Imagination Library*, *1,000 Books before Kindergarten* and monthly do-it-yourself projects.

Taylor pauses as if to reflect and a smile appears on her face. “We just hope to continue all that we have been doing and grow,” she said. “We want to be the go-to spot for the community into the foreseeable future.”

A photograph of a man and a woman standing on a white porch outdoors. The man, on the left, has grey hair and a goatee, is wearing a black suit jacket over a white collared shirt, and is smiling broadly. The woman, on the right, has dark hair and is wearing a black top with white trim and black pants, also smiling. The background shows green trees and a clear blue sky.

the
power
of giving

Mark and Karla Hall outside their home in Jamesville.



Mark and Karla Hall's paths first crossed while attending Bradley University. Karla was born and raised in Chicago, while Mark hailed from Syracuse. When they married, they chose to return here to build their life together. Their common threads of love for family, devotion to faith and dedication to bettering their community overshadow the fact that they grew up many miles apart.

"One of the things that have been critical to us as we age is living by example," said Mark. "We believe that what we're given was given to us to bless upon other people."

The road to philanthropy, as Karla notes, came at different stages in their lives. For her, inviting people into her home and sharing what she had with others was central to her upbringing.

"We were taught to give," said Karla. "The more you give, the more you receive. I like to give and see people happy. That is rewarding in itself."

Karla explained that her mom was the third of 17 children while her father was one of 12; a variety of personalities and needs surrounded her on a daily basis. The family never lacked someone in need of care.

Mark watched his parents sacrifice for him and his siblings when they were growing up.

"My parents worked hard and never really had much," said Mark. "But, we didn't know that. We had clothes. We had food. Christmas was always flush with toys, and that's what was important to us as kids growing up. I always saw my mother and father being a part of their church, giving of themselves and the little resources they had."

The Halls have long been believers in the city of Syracuse and the potential the community has.

"It's really a beautiful city — we love it," said Karla. "It's a great place to raise your family and there's always something to do here."

The Halls' relationship with the Community Foundation began nearly twenty years ago when they started a football and cheerleading program at Kirk Park in Syracuse.

"They were there to support us," said Karla. "We made it a point to come to them when we needed something and they always kept us informed of workshops and available funding."

The trust forged over two decades ultimately led the Halls to establish the donor-advised *Mark S. & Karla R. Hall Foundation* at the Community Foundation. Through their giving, they hope to provide opportunities for people to better themselves and know that somebody else cares. With the help of their fund, they will enrich the local community that they care so passionately about.

"The Community Foundation has always been a part of our family," said Karla. "It's gratifying to share in our vision with them."

the power of legacy



©C. MURPHY

Kelly Wilson volunteering at Helping Hounds Dog Rescue



Matt Wilson lights up when he talks about his late wife, Kelly.

"The first thing I always think of is her infectious personality," said Wilson. "Wherever we went, she was the life of the party. Everyone loved her."

Those who crossed paths with Kelly were met with her gentle and nurturing nature, thirst for life and mega-watt smile. She was a "Jill" of all trades: a pharmacist at a local Wegmans, an avid "upcycler" who could transform old furniture into trendy décor, a dedicated volunteer at Helping Hounds Dog Rescue and a social butterfly who loved and adored her circle of family and friends.

"And to top it off she was absolutely beautiful," said Doug Ross, Kelly's father.

Kelly passed away unexpectedly at the age of 26 after a tragic accident while visiting friends just outside of Buffalo.

"Numerous people came up to us after she passed, presenting us with letters or stories of how Kelly helped them in one way or another," said Janice Ross, Kelly's mother. "We never met them, but the words written were beautiful."

After Kelly died, Matt set out to continue her legacy as best he could. He remembers fondly how much she loved her job, but yearned to do something that would have a direct impact on things that she cared deeply about.



Matt Wilson and Kelly's parents, Janice and Doug Ross, with a dog up for adoption at Helping Hounds Dog Rescue.

"She loved helping people and animals," said Wilson. "That's what attracted her to volunteer for Helping Hounds."

Wilson chuckled, noting that while Kelly was not usually a morning person, she popped right out of bed on weekend mornings to help walk the dogs.

With funds raised through events and donations in Kelly's memory, Wilson established the *Live Like Kelly Fund* at the Community Foundation. It will be used to fund causes that Kelly would have wanted to support. The fund recently awarded a \$50,000 gift to Helping Hounds to put towards the purchase of a new facility.

"This organization has always had this aura and energy around it that amazes me," said Helping Hounds executive director,

Kathy Gilmour. "That energy is amplified now. It feels like Kelly is guiding us not to get lost in the small stuff. Her loss has taught us to always go high, to stay focused on the mission and keep smiling."

Gilmour says that when Helping Hounds opens its new facility, the adoption area will be named *The Kelly Wilson Adoption Center*.

"I know she would be excited about that," said Wilson. "We hope to keep her memory and passion for Helping Hounds and the Central New York community alive."

Those who wish to support the *Live Like Kelly Fund* can visit cnycf.org/livelikekelly.

grantmaking

These grants were made possible through support from the following named funds: Shirley M. Aubrey, Anonymous #33, Harry and Helen Barnes Jewell, William D. Barnet Memorial Scholarship, Charles F. Brannock, Capacity Building for Nonprofits, Carriage House Foundation, Coon, Community, Community Literacy, J. Henry & Martha E. DeBoer, Mary Louise Dunn, M. Harold & Frances M. Dwyer, Educational Endowment, Harold & Marion Edwards and O.M. Edwards, Future, John M. & Mary L. Gallinger, Viola M. Hall, Flora Mather Hosmer, John H. & Mary P. Hughes, Leo & Natalie Jivoff, Jelly Bean Angel Fund for Innovation, Marjorie D. Kienzle, Faith T. Knapp Memorial, George & Luella Krahl, Lewis-Trinity, Martha, John F. Marsellus, James & Aileen Miller Charitable, J. Daniel & Diane Pluff, Lettie H. Rohrig, Tiny Rubenstein Animal Welfare, Donald W. Ryder, Ralph Myron Sayer and Sophrona Davis Sayer Endowment, Durston Sanford & Doris Sanford, Dorothy R. Shoudy Memorial Hearing Impaired, Small Grants, Syracuse Dispensary, Syracuse SIDS Prevention, Spanfelner, Walter A. Thayer and the William & Mary L. Thorpe Charitable funds.

ARTS, CULTURE & HUMANITIES

The Cora Foundation/ArtRage Gallery \$11,625

Exhibit portraits of local women who have broken gender boundaries

Earlville Opera House \$20,000

Purchase a new heating system for year-round programming

Everson Museum of Art \$150,000

Make building repairs to prevent water damage

Merry-Go-Round Playhouse \$25,000

Provide arts enrichment in Onondaga and Madison county schools

Museum of Science & Technology Foundation (MoST) \$59,975

Renovate traveling exhibit area

Oneida Community Mansion House \$31,202

Purchase security system and improve access for mobility impaired individuals

Society for New Music \$19,500

Host a Matilda Joslyn Gage performance with Syracuse City School District and Cazenovia College students

Musical Associates of Central New York/Symphoria \$22,000

Host a concert series in celebration of the Erie Canal's Bicentennial

Syracuse Academy of Science Charter School \$19,000

Furnish a new library

Syracuse City Ballet \$15,000

Equip new studio space to allow for expanded youth outreach

Syracuse Stage \$25,000

Launch *Cold Read: A Festival of Hot New Plays* to educate audiences

WAER-FM88 \$25,000

Build a website to spark conversation about poverty in Syracuse

EDUCATION

Earlville Free Library \$18,858

Create a children's area, computer laboratory and teen lounge

Early Childhood Alliance \$75,000

Launch programming for pre-school age children in Onondaga County

Friends of Beaver Lake \$32,003

Create new ecosystem exhibits at Beaver Lake Nature Center

On Point for College \$45,000

Purchase furnishings and equipment for new office location

Onondaga County Public Library \$21,579

Create a new area designated for children and teens at Betts Library

The Positivity Project \$24,000

Build new training programs for school principals and teachers

ENVIRONMENT & ANIMALS

Cazenovia Preservation Foundation \$15,000

Restore its 2.5 mile Gorge Trail for all-season use and stormwater runoff prevention

Humane Association of CNY \$85,000

Renovate and build out a new animal shelter in Liverpool

Onondaga Earth Corps \$15,000

Design a public input process for maintaining Syracuse's urban forest

Skaneateles Lake Association \$27,000

Expand *Watershed Stewardship* program to protect the lake

HUMAN SERVICES

American Red Cross of Central New York **\$25,000**

Support *Sound the Alarm, Save a Life* smoke alarm education program

A Tiny Home for Good **\$20,000**

Develop a tiny home community for individuals facing homelessness

Aurora of CNY **\$30,000**

Launch *Adult and Children Care Coordination Services*

Boys & Girls Clubs of Syracuse **\$35,460**

Support *Daily 5* program, which builds lifelong independent learners

Chadwick Residence **\$15,000**

Renovate common areas in its Valley neighborhood facility

Good Life Youth Foundation **\$56,123**

Develop a social enterprise and job training program for youth

Hopeprint **\$20,000**

Support *Community Integration Coalition* program for refugee families

Image Initiative **\$15,000**

Expand *CHOICES* after-school program for young women

Person to Person Citizen Advocacy Association **\$11,637**

Hire a consultant to assist with organizational and fund development

Ronald McDonald House of CNY **\$24,282**

Support technology upgrades

Skaneateles Early Childhood Center **\$25,000**

Replace the roof of the childcare center

Tillie's Touch **\$15,000**

Purchase a van for the youth travel soccer program

United Way of CNY **\$50,000**

Expand the *Street Addiction Institute*, which provides support for those facing emotional trauma from community violence

Women's Opportunity Center **\$55,000**

Support *Journey to Success* job preparation program

YMCA of Greater Syracuse **\$150,000**

Install a new elevator for its downtown Syracuse residential facility

HEALTH

ACR Health **\$47,478**

Support for the Q Center's *Mental Health Initiative*

Christian Health Service of Syracuse **\$32,330**

Technology upgrades for its Eastwood clinic

Family Counseling Services of Cortland County **\$41,355**

Furnish a new behavioral health clinic in Morrisville

Oneida Healthcare Center **\$75,000**

Expand its outpatient radiology facility as part of its new cancer center

Planned Parenthood of Central and Western New York **\$30,000**

Renovate waiting room to create a safe and welcoming space

LITERACY

Cortland Area Communities that Care Coalition **\$20,000**

Expand the *Books to Grow On* program

Madison County Literacy Coalition **\$50,000**

Fund operating costs including the development of a strategic plan

Literacy Coalition of Onondaga County **\$160,000**

Support the *Campaign for Grade Level Reading, Dolly Parton's Imagination Library* and the new summer learning network



ArtRage Gallery

PERFORMANCE MANAGEMENT

Center for Community Alternatives \$20,000

Strengthen programming to reduce incarceration

Good Life Youth Foundation \$20,000

Track youth development and performance resulting from life coaching

InterFaith Works of Central New York \$19,956

Identify triggers that contribute to homelessness

LAUNCH \$20,000

Measure and evaluate the reading levels of children

North Side Learning Center \$12,212

Develop a data collection system to analyze programming

Syracuse Northeast Community Center \$19,887

Evaluate the effectiveness of its database and crisis matrix tools

WCNY TV/24 - Public Broadcasting Council of Central New York \$19,320

Increase capacity to demonstrate program outcomes and impact

Women's Opportunity Center \$20,000

Develop a data collection system to evaluate its programming

YWCA of Syracuse & Onondaga County \$18,624

Measure success of women's residence youth leadership development programs

PUBLIC & SOCIETAL BENEFIT

Friends of Camillus Park \$23,847

Install accessible outdoor fitness equipment

Syracuse Center for Peace and Social Justice \$25,000

Install electronic accessible doors

STRATEGIC PARTNERSHIPS

AccessCNY \$20,000

Support for legal affiliation between AccessCNY and Spaulding Support Services

ARISE \$20,000

Support the merger of ARISE and Freedom Recreational Services in Auburn



small grants. big impact.

The Community Foundation supports small investments of less than \$10,000 in projects that identify and address community needs. This year, we awarded 100 small grants totaling nearly \$205,000. The following are some highlights.

BRiDGES Launch an LGBTQIA community coalition in Madison County	\$7,000
Cornell Cooperative Extension Madison County Create an online directory for community members to access Madison County farm information	\$6,000
Fight for Hearts Purchase boxing equipment for fitness classes	\$2,481
Friends of Cazenovia Library Purchase new play materials for its Story Room	\$1,805
Friends of Syracuse Latin Parent Teacher Organization Pilot the <i>Boundless Books</i> five-week writing and illustration program	\$4,194
Greater Syracuse Land Bank Purchase mapping software and a new computer	\$5,191
Guardian Angel Society Expand programming to include science literacy	\$5,000
HearStrong Foundation Educate community members on the availability of hearing loss treatment	\$5,000
Hillside Children's Foundation Establish the <i>Swag Team</i> , a pilot program designed to increase students' GPAs	\$9,750
Onondaga Community College Foundation Establish an entry-level management boot camp for students	\$7,480
PEACE, Inc. Train volunteers for its <i>Foster Grandparent</i> program	\$8,700
Stone Quarry Hill Art Park Support strategic planning and board development	\$5,000

These grants were made possible through the Shirley M. Aubrey, William D. Barnet Scholarship, Carriage House Foundation, J. Henry & Martha E. DeBoer, Martha, P-D Family, Virginia C. Simons & Dr. C. Adele Brown, Ralph Myron Sayer & Sophrona Davis Sayer and Small Grants & Initiatives funds.

community initiatives

The Community Foundation funds a variety of programs that address specific areas of interest and community need, many of which focus on the development of nonprofit capacity and convening. To learn more about these initiatives, visit cnycf.org/initiatives.

CNY Vitals

This year we launched a new and improved CNY Vitals website at cnyvitals.org. The site uses interactive charts and graphs to examine the challenges local residents face and the opportunities this region has to offer. Visitors will find information on important issues that impact Central New York such as the economy, housing, health, demographics, poverty and education. It reveals where we've grown and where we can do better, and brings to light opportunities for improving our quality of life. We hope that this new resource opens a dialogue around what we, as a community, are doing in order to better the lives that surround us.



The Leadership Classroom (TLC)

TLC provides an interactive experience for individuals to learn advanced skills in grassroots leadership. Participating groups receive a \$3,500 grant to implement projects that are planned during the training. Groups are provided with the opportunity to apply for an additional \$1,500 grant for operational support midway through the program. This year, 37 individuals representing seven organizations graduated from TLC.

LeadUp CNY

LeadUp CNY provides emerging nonprofit leaders with the personal and professional competencies needed to take on future responsibilities as they move up in their field. Twelve participants were admitted this year.

Marsellus Executive Development Program

The Marsellus Executive Development Program provides leadership training to nonprofit executives, helping them to become more focused, energized and effective. Ten participants graduated this year.

Nonprofit Essentials Workshop Series (NEWS)

NEWS is a training series designed for nonprofit professionals to gain knowledge on a variety of tools for professional and organizational development. This year, more than 300 attendees from 120 organizations participated.

Performance Management Learning Community

This year, we awarded \$170,000 in grants to help charities serving residents living in poverty to better use data to measure, evaluate and communicate their effectiveness towards change. Each organization participated in a year-long learning community to share their project implementation experiences.

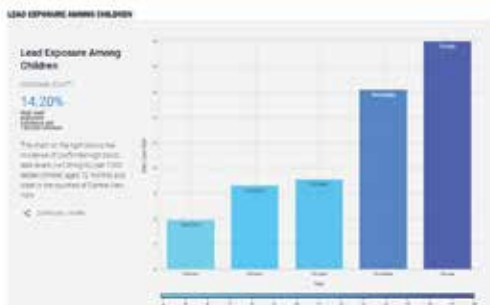
Staff Advancement Initiative

The Staff Advancement Initiative awards grants for front-line workers in nonprofit agencies to attend courses and training seminars that fall outside their organizations' training budgets. This year, 37 participants received a total of \$24,615 for professional development.

StoryGrowing

In partnership with the Gifford Foundation and the Health Foundation for Western & Central New York, we provide administrative and grant support to StoryGrowing, a training program designed to help nonprofits strengthen their storytelling culture and skills.

LEAD EXPOSURE



Collaborative Efforts

This year, we partnered with leaders from the private, public and nonprofit sectors to find innovative and effective solutions to community-wide issues.

- We partnered with **charitySTRONG** to connect talented Central New York individuals with nonprofit board opportunities. The program aims to improve the diversity and effectiveness of nonprofit boards.
- We created the **Community Data Group**, a gathering of social sector members who share ideas and data and coordinate efforts to help our community improve more effectively than working alone. The Community Foundation provides consulting and convening support to the group.
- The **Early Childhood Alliance** is a collection of community partners working holistically to meet the needs of our region's youngest residents. This alliance receives space, funding and technical assistance from the Community Foundation.
- The **Greater Syracuse HOPE Initiative** is a collaborative endeavor to reduce poverty in our city's neighborhoods. The Community Foundation provides administrative and capacity support to this effort.
- The **Green & Healthy Homes Initiative Greater Syracuse** assists low- to moderate-income Syracuse households in using less energy and creating homes free of health and safety hazards that may otherwise impact education and employment. The Community Foundation provides convening, facilitation and funding assistance.
- The **Human Services Leadership Council (HSLC)** is a regional network of agencies working together to provide coordinated responses to human service needs. The Community Foundation provides grant funding, management and facilitation support.
- In our continued commitment to improve literacy across the lifespan, the Community Foundation provides funding, management and research support to the **literacy coalitions of Onondaga, Madison and Cortland counties**. In collaboration with *Dolly Parton's Imagination Library*, children living in Onondaga and Madison counties receive one free, age-appropriate book per month from birth through age five. In Cortland County, the *Books to Grow On* program provides free books to children during their pediatric well visits. In addition, we partnered with the Literacy Coalition of Onondaga County to fund wrap-around supports that will help decrease summer learning loss in the Syracuse City School District.
- **Neighborhood Greening Grants** offer mini-grants that fund the costs of volunteer-driven, environmental improvement projects. The Community Foundation provides grant funding and administrative support to the Syracuse Parks Conservancy to administer this program.
- **Nourishing Tomorrow's Leaders** is a training program focused on increasing the pool of diverse nonprofit board members in our community. The Community Foundation assists with program development, funding and implementation in partnership with the Gifford Foundation and other local organizations.
- **Work Train** is a workforce development initiative designed to create job opportunities for low-income residents in Central New York. The Community Foundation joined more than 20 community partners to provide funding for this program.

new funds

We gratefully acknowledge the generous community-minded individuals, families and organizations that established new funds at the Community Foundation this year. These funds will benefit the community now and for generations to come. To view a full list of all of our funds, visit cnycf.org/funds.

Field-of-Interest Funds



DAVID KILPATRICK MEMORIAL FUND

Dave was a valued staff member of the Community Foundation for seven years. During his tenure with the Community Foundation, Dave worked his way up from Grants Associate to Program Officer for Community Grantmaking. Dave's wholehearted commitment to helping nonprofits shone in the extensive relationships he built within and beyond his immediate network. His dedication, expertise and unfailing approachability garnered instant respect from peers, leaders and volunteers alike. Dave was a force for good — in his community and in life. His parents established this fund in his memory to support human service work in the Central New York region. To support this fund in Dave's memory, visit cnycf.org/Kilpatrick.

ANONYMOUS #34 FUND

This fund was established to support human service work with a preference for organizations that serve the needs of the hungry or support refugees and/or arts and culture organizations.

COHEN FUND FOR EARLY CHILDHOOD DEVELOPMENT & LITERACY

The Cohens established this fund to support organizations and programs that promote and engage in early childhood development, with an emphasis on literacy and education. They recognize the importance of positively impacting the lives of children, and the benefit to the future of our community.

NYS AGRICULTURAL SOCIETY FOUNDATION AMBASSADORS FUND

The NYS Agricultural Society established this fund to support its Ambassadors Program, which provides education and advancement opportunities to young people interested in an agricultural career.

LYNNE ROSS SCHEER FUND

Lynne Ross Scheer studied philosophy at Harvard University before taking her first job at Sperry Rand Corporation. She worked on the Univac, one of the first digital computers, in the early 1950s. She later returned to school to earn a Masters of Education degree from Syracuse University in 1969 and embarked on a 20-year career in primary education as a math teacher. Her husband, Dr. Robert Scheer, established this fund in memory of Lynne to support local education efforts.

Community Funds

ETHEL L. SKINNER COMMUNITY FUND

Ethel Skinner worked in the Fayetteville-Manlius School District as a classroom teacher and librarian for 22 years. She later worked at the Manlius Library before fully retiring. Ethel created this fund now, and plans to add to it with a future gift from her estate, so that her impact on the community will continue to support Central New York's changing needs.

Nonprofit Agency Funds

- Access Tomorrow Fund
- Greater Strathmore Neighborhood Association Fund
- King Ferry Food Pantry Fund
- Sarah's Guest House Endowment

Designated Funds

MELVIN E. BROWN FUND



When he wasn't working as the Director of Human Resources at Cayuga Community College, Melvin spent most of his time in Jordan, NY, either at his home or volunteering in the community. This fund was established by Melvin to specifically benefit the Finger Lakes SPCA of CNY, Jordan Bramley Library and the Village of Jordan's Memorial Day Parade.

JBS FUND FOR PULASKI SCHOLARSHIPS

Pulaski Academy and Central School Alumni Association created this fund to award an annual scholarship to a student who has shown the greatest overall improvement in high school and who will benefit greatly from further education.

ONONDAGA COUNTY HEALTH DEPARTMENT AUXILIARY FUND

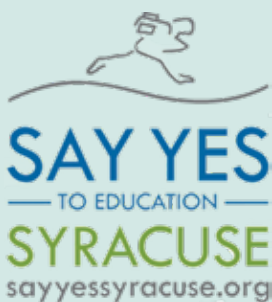
The Onondaga County Health Department Auxiliary created this fund to support Health Department initiatives that aid low-income families and new refugees to Onondaga County.

Scholarship Funds

ANITA WAITE MEMORIAL SCHOLARSHIP

Anita Waite taught special education in the Canastota School District for almost 40 years. She was a dedicated teacher who cared deeply for her students and fellow teachers. Her husband established this fund in her honor to provide scholarships to students graduating from Canastota High School who have educational challenges and/or require special education services. Scholarship awards will support tuition and expenses associated with the students' attendance at an accredited college or trade school.

NYS SYRACUSE PROMISE SCHOLARSHIP FUND



This fund was established through funding received from the *Upstate Revitalization Initiative* to fully endow the Say Yes to Education college promise. This will ensure that last-dollar scholarships are available for every eligible graduating student from the Syracuse City School District.

Special Project Funds

ROAD 2 RECOVERY CNY FUND



Tim and Darlene Endy established this fund after experiencing the devastating effects of heroin as their son struggled — and recovered — from an addiction that nearly killed him. Funding will support intensive treatment for people addicted to opioids who lack the financial means for long-term treatment.

WORLD REFUGEE DAY FUND

This fund was established to support the planning and implementation of World Refugee Day or other refugee-related projects in our community.

Donor-Advised Funds

Ayoub Family Foundation
Peter & Mary Lou Baichi Fund
Bush Family Foundation
Czebiniak Family Foundation
Paul & Melanie de Lima Fund
Roy, Kathie & Guy Garnsey Fund
Golash Family Fund
Dan & Carly Griffin Fund
Griffin Family Foundation
Mark S. & Karla R. Hall Foundation
Herbert & Sharon James Family Fund
Keskin Family Fund
William & Kelley Kriesel Fund
Dwayne Lipinski Memorial Agricultural Fund
Live Like Kelly Foundation
Eugene C. and Christine B. Lozner Fund
MacAllister Fund
Scott & Marlene Macfarlane Fund
The McCabe Family Fund
Charlene & Ed McGraw Family Fund
Amos & Ashley McKinnon Fund
Napier Family Foundation
Theodore H. & Mary Patrece Northrup Fund
Robert B. & Tonia M. Salisbury Fund
John & Mary Schalk Fund
JP & Jana Schalk Fund
Elsa Allyn Soderberg Family Fund
Isabelle A. Soderberg Charitable Fund
James P. Soderberg Charitable Fund
Matthew H. Soderberg Charitable Fund
Noah A. Soderberg Charitable Fund
Sophia R. Soderberg Charitable Fund
Titus Family Charitable Foundation
Mark & Ellen Wahl Family Fund
David & Sarah Webster Family Fund

how to give

Do you want to get more out of your personal charitable giving? Let us be your partner.

Giving can be made easier. You can have a positive impact on your community beyond your lifetime. We can help.

For over 90 years, thousands of individuals have provided for the future of Central New York by donating to the Community Foundation. We have a proven track record of successful financial management, collaborative community leadership and knowledge of both the art and science of giving. We pride ourselves on offering you flexible and customizable ways to give, listening to your goals and helping you create a plan that fits your needs. We invite you to join us in making a difference in the future of our community.

Creating a Charitable Legacy

You care about the future of our community. We can plan with you to continue your charitable work in perpetuity. You can be remembered in this community the way that you want to be.

There is no time like the present to think about how you want to deploy a portion of your assets for community benefit after you are gone. Legacy planning at the Community Foundation focuses on helping you transmit your values, identify the issues you care about and capture your personal life story. We start by meeting with you to find out about your life and what matters most to you. Ultimately, we create a letter of instruction that will provide guidance on the future charitable use of your planned gift. Your instructions can be modified over time as your interests change without revisiting your financial or estate planning documents.

Options for legacy gifts include a direct bequest through your will, individual retirement accounts (IRAs), life insurance policies or any other personal asset. No matter how much you plan to leave to charity, the Community Foundation can be the home of your legacy.

Getting More from Your Personal Giving

You support many charities each year, but direct contributions are difficult to keep track of and might not be the most tax-efficient giving.

It may be time to consider the benefits of opening a donor-advised fund to easily manage your personal giving. You can donate a variety of assets to your fund, including appreciated securities, stock in closely held businesses, or real estate. Your tax deduction is taken in the year you make the gift to your account and you no longer have to worry about collecting receipts from the many charities you support.

Donor-advised funds also offer features such as optional anonymity, the opportunity to invest your charitable funds and access to our professional staff who can research issues or charities you are interested in. In addition, this type of fund can be an alternative to establishing or continuing a private foundation.



Interested in exploring options for your personal giving? Call us at 315-422-9538 or visit cnycf.org/give.



the legacy society

Donors who believe in the importance of a permanent community endowment have trusted the Community Foundation to carefully manage and distribute their charitable funds for generations. The Legacy Society provides a way to recognize and honor those individuals who plan to benefit the Community Foundation through their wills, qualified retirement plans, life insurance policies, gift annuities, charitable trusts or pooled life income fund gifts. We thank them and appreciate their generosity and thoughtfulness.

Anonymous (83)
Lester C. Allen
Eugene G. Armani
Pamela V. Ashmead
Ronald & Carole Beckman
Patricia & Walter Blackler
Steven Blind
Vicki Brackens
William V. Brennan
Melvin E. Brown★
Phillip† & Helen Buck
Minna R. Buck
Kathleen A. Carpenter
John G. Chomyk
Sylvia & William Cohen
Marilyn F. Crosby
Michael & Elaine Crough
Bob & Joan Derrenbacker
Linda Dickerson Hartsock
Peter J. Emerson
Paul M. Engle
Ralph Ferrara
Dorris A. Fox
Marc B. Fried
Ian Gallacher & Julia McKinstry
Lee M. Gatta & Joe Reddick
Barbara W. Genton
Mr.★ & Mrs. Burnett D. Haylor
William & Sandra Hemmerlein
Bernie G. Henderson
Linda L. Henley
Alexander & Charlotte Holstein
Mr. & Mrs. Robert L. Hood
Dr. Peter & Mary Huntington
Elaine & Steven L. Jacobs
Elspeth J.C. Kerr
Mrs. Sally Kimball
Gail M. Kinsella
Kathleen & James Kinsey
Jesse Kline
Mr. & Mrs. John H. Koerner
George & Luella Krahl
Jim & Harriet Keysor LeChander
Bruce Lane★
Harold & Mary Leonard
Martha Leopold
H. Richard Levy
Zalie & Bob Linn
Anne Gilmour Lloyd

James E. Mackin, Esq.
Candace & John Marsellus
Jim & Ruth Marshall
Henry & Donna McIntosh
Elisa Mescon
Anne L. Messenger
Joan M. Miller
Pamela Kip Reisman Monaco
Pauline M. Monz
Stephen W. Moyer
Mr. & Mrs. John J. Murphy, III
Kathryn Nickerson
Martin Nolan
Theodore H. & Mary-Pat Northrup
Margaret G. Ogden
Mary Pat Oliker
Steve Pekich
Eileen B. Phillips
Richard B. & Neva S. Pilgrim
J. Daniel Pluff
Lucinda Porter
Mr. & Mrs.★ William W. Porter
Marcia & James Quigley
Constance M. Quinn
Jon L.† & Joyce P. Regier
Roger & Maggie Reid
Nicholas & Agnes Renzi
Jodi & Jeff Rowe
Jeffrey Rubenstein
Dr. Robert G. Sargent
Phyllis Hotchkiss Schwartz
Bonnie & Richard† Scolaro
Karen R. Seymour
Pauline J. Sharp
Rhoda Sikes
Paul M. Solomon
Betsy-Ann N. Stone
Celestine & John Thompson
Charles† & Cynthia G. Tracy
Howard C. Tupper
John S. Tuttle
Franklin & Diane Wheelock
Barbara C. Wheler
Catherine J. Winger
Mr. & Mrs. J. Warren Young

★ Passed away between April 1, 2017 and annual report publication deadline

† Deceased member of Legacy couple



Be Remembered by the Community You Love

Like your everyday actions, your charitable gifts have an impact on others. They feed the hungry, sustain the arts, deliver cures and educate minds. By leaving a legacy gift to your community, you can make a difference for future generations and share the power and joy of living generously.

Although established today, many planned gifts benefit the community after a person's lifetime. \$22 billion in personal wealth will change hands from one generation to the next in Central New York over the next decade. If a portion of these transferring assets — even just 5% — were donated to the region's charitable endowment, more than \$55 million in grants would be available annually to support area nonprofit organizations. No matter how much you have to give, it will make a difference.

Legacy gifts can offer important estate, financial and personal advantages — while also giving you the opportunity to reflect on your values and passions. Our staff guides you through the process of documenting your giving stories to connect with your motivations for giving and preserve your charitable legacy. Whatever your inspiration is for giving, your gift will be an enduring testament to the causes you hold dear. By partnering with us, you can make a difference that endures for generations to come.

Learn more at 5forCNY.org.

community fund donors

The Community Fund gives us the resources and flexibility necessary to respond to the most critical issues facing Central New York. The majority of our community grantmaking, special initiatives and civic engagement grants are made through this fund. The donors listed below allow us to grow a permanent source of charitable funds and are gratefully acknowledged.

Anonymous (3)
Robert R. Andrews
& Alice E. Andrews
Dianne Apter
Tim Atseff & Peggy Ogden
Nancy Benjamin
Steven & Laurie Berkowitz
Marilyn M. Bittner
Larry G. Bonner
The Breuer Family
Graham Brodock
Marie D. Brownell
Jane Burkhead & Robert S. Sarason
Jonathan R. Cain
Julie A. Cecile & James H. Cecile
Ann E. Collins & George H. Collins
Dr. Casey Crabill
Jamison R. Crawford
Jennifer Cross & friends of
Jennie Sullivan
Natalie N. Dickinson
Peter & Brigid Dunn
Ron Ehrenreich
Mark Feldman
Gaylord Estate
Carolyn & Anthony Gerakopoulos
Grace & Reno Ghezzi
Danielle Gill
Mr. Richard Green
& Mrs. Dolores Green
Thomas M. Griffith
Kevin & Denise Hanlon
Liz & Jay Hartman

Cole Henderson
& Renae A. Henderson
Myia Hill
William A. Hiller & Debra M. Hiller
Joseph J. Hipius & Donna J. Hipius
Gloria Hooper-Raspberry
Madelyn H. Hornstein
& Dale H. Hornstein
Evelyn C. Ingram
Elaine & Steven L. Jacobs
Mr. Theodore F. Jarosz
& Mrs. Susan T. Jarosz
Lewis & Julie Johnson
JP Morgan Chase Bank, N.A.
Mary S. Kinsella & John J. Kinsella
The Jacob & Minnie
Kliman Foundation
Jan & Patrick Lane
Larry & Mary-Lynne Leatherman
Harold & Mary Leonard
David and Jennifer Levy
Katy Lough & John Lough
James J. MacKillop
Anne Mandeville
& Doug Mandeville
George Matthews
& Dorothy R. Matthews
Monica M. Merante
Jeff Miller
Richard & Chris Moseson
John & Ellie Mott
Mr. Stephen B. Nathan
& Mrs. Mary Jane Nathan

Marie S. Norkett
Marion R. Nydam
William D. O'Brien
Estate of Gale Owen
Jennifer & John Owens
Joyce F. Packard
& Thomas N. Packard
Judy M. Phinney
Onetia T. Pierson
The William G.
Pomeroy Foundation
Barbara Post & Keith Batman
Daniel D. Rabuzzi
& Kathryn A. Rabuzzi
Frank Ridzi
Elaine R. Rubenstein
Jeff & Julie Rubenstein
The Rudnick Family
Kimberly & Eric Sadowski
Ms. Rhoda L. Sikes
The Solomon Family
Eric P. Stein
Gregory R. Thornton,
Attorney at Law
Alexander J. Torelli
& Cynthia A. Torelli
Sally P. Tuttle
Martha B. Viglietta
Bruce Ward & Sarah A. Wider
Wegmans Food Markets, Inc.
Austin Williams
Maryann M. Winters

In Memory/In Honor Of

The following people were named with gifts to the Community Fund in their honor or memory.

In Memory of

Pamela B. Caswell
Father Francis J. Dlugolenski
Bud Haylor
Vincent J. "Jimmy" Leo
TJ & Betty Martin
Dene Sarason
Forbes Tuttle

In Honor of

Larry Bousquet
Kristine Kinsella
Beth Mandeville
Gay Pomeroy

Community Funding Partners

The following individuals and organizations donated in-kind or monetary support towards our programs.

55 Plus Magazine
Advance Media New York
The Bonadio Group
Bousquet Holstein
CNY Prime
Colonial Consulting
Dermody Burke & Brown
Estate Planning Council
Financial Planning Association of CNY
Lee Gatta

Health Foundation for Western
and Central New York
Mackenzie Hughes
NBT Bank
Oswego County Business Magazine
Prudential, Empire State Agency
The Rulison Group, MSSB
Signage Systems
Society of Financial Services Professionals

affiliate funds

The Community Foundation's Affiliate Funds are field-of-interest funds guided by independent advisory groups. Combined, these funds distributed nearly \$160,000 in grants last year, demonstrating the strength and impact that a union of gifts can have in a community when paired with the Community Foundation's endowment and financial stewardship.



The Women's Fund supports projects that improve the lives of women and girls. It also educates women about philanthropy and engages them in creating change through collective and targeted giving. The Fund awarded \$36,900 in grants to six nonprofit organizations during Fiscal Year 2018. Lockheed Martin provided matching funds in support of programs that serve female veterans. Since its inception in 1998, the Women's Fund has awarded grants totaling more than \$325,000 to programs that support, empower and promote the advancement and full participation of women and girls in Central New York.



The Oswego County Community Foundation completed its third year of grantmaking by awarding \$25,616 to 10 nonprofits serving Oswego County. The local advisory committee awards grants to local nonprofit organizations that address a broad range of issues including arts and culture, environment and animal welfare, education, human services, and health and civic affairs.



The Cayuga Community Fund completed its eighth year of grantmaking by awarding \$68,025 in grants to 17 organizations serving Cayuga County across a diverse spectrum of program areas. Created in 2008, the Cayuga Community Fund oversees several charitable funds with a common purpose: to provide permanent charitable support to local nonprofits. It has awarded more than \$400,000 to benefit Cayuga County charities throughout its history.



The Greater Pulaski Community Endowment Fund is supported by contributions from people who care about the Pulaski community, and matching grants from the John Ben Snow Memorial Trust. The Fund awarded \$27,000 in grants during Fiscal Year 2018 to nonprofit organizations addressing community needs in the Village of Pulaski and the Town of Richland. Since its inception in 1992, the Fund has awarded more than \$345,000 to benefit the Pulaski community.

staff



Community Foundation staff gather at the Beaver Lake Nature Center. This year, Friends of Beaver Lake received a Community Foundation grant to create new exhibits that display the complexity of the local ecosystem.

(Left to Right) Back Row: Monica Merante, Jenny Green, Robyn Smith, Patti Falcone, Kari Simpkins, Kim Sadowski, Frank Ridzi, Dashiell Martinez, Danielle Gill, Jan Lane, Liz Hartman, Katrina Crocker, Christina Whiteside, Peter Dunn, Kathie Deaver, Juliet Maloff, Tom Griffith; Front Row: Geri Corradino, Jenn Owens

Peter A. Dunn
President & CEO

Finance & Operations

Kimberly P. Sadowski, CPA
*Vice President
& Chief Financial Officer*

Elizabeth T. Hartman, CPA
Controller

Kathleen A. Deaver
*Manager, Fund Operations
(Through July 2018)*

Gerianne P. Corradino
Finance Associate

Christina M. Whiteside
*Administrative
& Communications Associate*

Patricia M. Falcone
*Administrative Associate
(Through September 2018)*

Development

Jennifer L. Owens, CAP®
*Senior Vice President
& Chief Development Officer
(Through September 2018)*

Monica M. Merante
Director, Philanthropic Services

Thomas M. Griffith, AEP®, CAP®, ChFC®
Director, Gift Planning

Jan L. Lane
Development Officer

Jenny E. Green
Development Associate

Communications

Katrina M. Crocker
Vice President, Communications

Juliet R. Maloff
Communications Manager

Community Investment

Frank M. Ridzi, PhD
Vice President, Community Investment

Danielle M. Gill
Director, Community Grantmaking

Robyn L. Smith
Program Officer, Community Engagement

Dashiell M. Martinez
*Senior Program Associate,
Community Grantmaking*

Kari N. Simpkins
Program Associate

board of directors



Top Row:

J. Andrew Breuer
President, Hueber-Breuer
Construction Company

Craig Buckhout, CFA**
Principal, Rockbridge Investment
Management, LLC

Evelyn C. Hoskins Ingram**
Division Consumer Affairs
Manager, Wegmans
Food Markets

Honorable Julie A. Cecile
Onondaga County Family
Court Judge

Casey Crabill, Ed.D.
President, Onondaga
Community College

Second Row:

Karin Sloan DeLaney*
Principal, Sloan DeLaney P.C.

Caragh D. Fahy, CFP
President and Owner, Madison
Financial Planning Group

Daniel J. Fisher
Former Executive Vice President,
Welch Allyn

Kate Feldmeier Franz*
Founder and Owner,
KFF Literacy Consulting, LLC.

Mark Fuller*
Chief Financial Officer,
United Radio, Inc.

Third Row:

Lee Gatta, CLU®, ChFC®, AEP*
Financial Planner,
Prudential Financial

Carolyn Gerakopoulos,
Retired, Oneida Public Library

**Grace B. Ghezzi, CPA/PFS/CFF,
CFP®, CFE, AEP***
President & Financial Consultant,
Grace B. Ghezzi Consulting, LLC

David A. Holstein, Esq.
Member, Bousquet Holstein, PLLC

Steven Jacobs**
President, Bishops Brook, Inc.

Fourth Row:

Daren C. Jaime
Senior Pastor,
People's A.M.E. Zion Church

Larry R. Leatherman
Retired, Milton J. Rubenstein
Museum of Science & Technology
& Bristol-Myers Squibb

Michael Meath*
Interim Chair, Public Relations
Department, S.I. Newhouse School
of Public Communications,
Syracuse University

Timothy Penix
Vice President, Syracuse
Educational Opportunity Center

J. Daniel Pluff, IMC
Senior Vice President &
Financial Advisor,
The Pluff, Hooley, Black Group
of Morgan Stanley

Fifth Row:

Dr. Emad Rahim*, PMP®, CSM*
Kotouc Family Endowed Chair
and Associate Professor,
Bellevue University

M. Jack Rudnick, Esq.
Of Counsel, Barclay Damon, LLP

Robert D. Scolaro, Esq.**
Founder, Scolaro Law, PLLC

Gwen Webber-McLeod
President & CEO, Gwen, Inc.

Maryann M. Winters, MS, CPA
Partner, Cuomo, Winters & Schmidt,
CPAs, PLLC

Sixth Row:

Mary Anne Cody, Esq.
Legal Counsel, Mackenzie
Hughes, LLP

*Term commenced July 1, 2018
** Board service completed June 30, 2018

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Maritza Alvarado, M.D.
Chester D. Amond
Edward J. Audi
Warren W. Bader, Esq.
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DeeDee S. Barclay
Sanford A. Belden, Ph.D.
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Sharon A. Brangman, M.D.
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Gerald Burke
David J. Connor
Michael J. Connor
Mary (Mitzi) O. Cooper
Calvin L. Corriders
Richard S. Corriero, CPA

Gail Cowley
Susan J. Crockett, Ph.D.
Raymond W. Cross, Ph.D.
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Mary S. Darcy
Christine Woodcock Dettor, Esq.
Rev. Ronald Dewberry
Linda Dickerson Hartssock
Kenneth J. Entenmann
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Noreen R. Falcone
Maceo N. Felton
Michael R. Figler
Lee H. Flanagan
Ray T. Forbes, M.D.
John M. Frantz, Jr.
Gary R. Germain, Esq.

Joan F. Green
Marion Hancock Fish, Esq.
H. Baird Hansen
Elizabeth A. Hartnett, Esq.
Ann G. Higbee
Richard D. Hole, Esq.
Alexander E. Holstein
Charlotte (Chuckie) Holstein
Madelyn H. Hornstein, CPA
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James W. Jordan
Ellen Percy Kraly, Ph.D.
Joseph B. Lee
Robert H. Linn, CPA

Melanie W. Littlejohn
James E. Mackin, Esq.
John F.X. Mannion
Nancy F. Marquardt
John D. Marsellus
John B. McCabe, M.D.
Anne Messenger
Daniel Mezzalingua
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Eric Mower
Colleen M. Murphy
Paul C. Nojaim
Theodore H. Northrup
Michael E. O'Connor, Esq.
Marilyn Pinsky
Brian Pollard, D.D.S.
William L. Pollard, Ph.D.

Gay M. Pomeroy, Esq.
Rita L. Reicher, Ph.D.
David A.A. Ridings
Sybil Ridings Oakes
Ethel S. Robinson
Elaine R. Rubenstein
Jeffrey M. Rubenstein
Michael E. Rulison
Kathryn Howe Ruscitto
Maria P. Russell
Richard A. Russell, CPA
Robert B. Salisbury
Judith M. Sayles, Esq.
Mansukh J. Shah
Mary Ann Shaw
Vaughn A. Skinner
Virginia G. Small

Corinne R. Smith, Ph.D.
Paul M. Solomon
Dirk E. Sonneborn, CPA
Anne D. Stewart
Robert J. Theis, Sr.
Stephanie R. Threatte
Mayra Urrutia
Michael Wamp
Barry L. Wells
James J. Wilson

* This list includes only living
former board members.

financial information



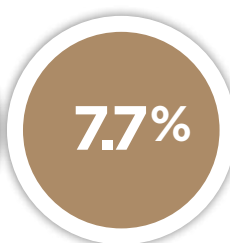
Total Assets



Total Contributions



Total Grants



Investment Return – Since 1994*

message from the CFO

In addition to the impactful stories contained within this report, our financial information tells an interesting story about the power of many. We are extremely pleased to report that this year brought unprecedented growth in asset size, revenue and community support as a result of the trust that so many have placed in the Community Foundation.

Our asset balance ended at more than \$272 million as of March 31, 2018, representing growth of 20 percent over the prior fiscal year. A good portion of that is thanks to a record-breaking \$45 million in gifts and grant revenue. The most notable contribution was a \$20 million grant from the State of New York to fully endow the Say Yes to Education College Promise for Syracuse City School District students. Positive investment returns also supported our growth and our investment performance placed us in the top quartile of our foundation peers nationally.

The development of our funds allows us to address increasing needs in our community. During the 2018 Fiscal Year, we awarded a record \$19 million in grants to nonprofit organizations. These grants will go on to help build parks, provide accessible healthcare, mentor students and much more.

While this is a time to reflect on the past financial successes that contributed to our growth and impact, we look to a future that includes a commitment to being nimble, growing our role in the region we serve and increasing our organizational strength. We value those who have already entrusted us with their charitable gifts and look forward to the opportunity to foster new relationships to shape our community's shared future.

Kimberly P. Sadowski, CPA
Vice President & Chief Financial Officer

2018 SUMMARY FINANCIAL STATEMENTS

FOR THE YEAR ENDED MARCH 31, 2018

BALANCE SHEET

Assets

Receivables & Other	\$ 19,412,902
Investments	252,965,091
Total Assets	\$ 272,377,993

Liabilities & Net Assets

Grants Payable	\$ 2,902,250
Other	18,712,918
Net Assets	250,762,825
Total Liabilities & Net Assets	\$ 272,377,993

STATEMENT OF ACTIVITIES

Revenues

Gifts, Grants, Bequests	\$ 45,170,988
Net Return on Investments	21,939,186
Other	198,376
Total Revenues	\$ 67,308,550

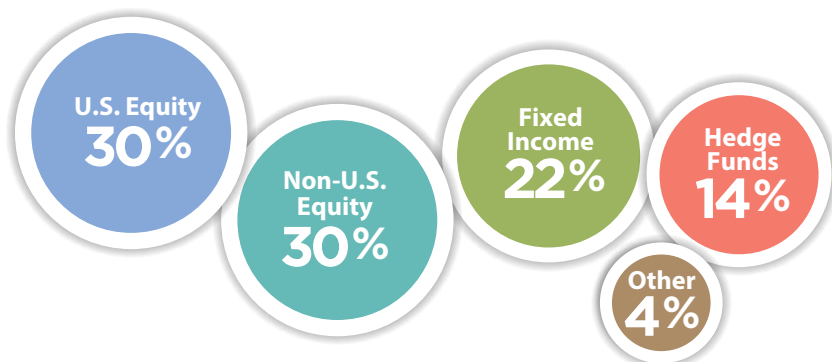
Grants & Expenses

Grants	\$ 19,475,280
Program Support	1,436,314
Operating Expenses	1,856,867
Total Grants & Expenses	\$ 22,768,461

Change in Net Assets

Change in Net Assets	\$ 44,540,089
Net Assets Beginning of Year	\$ 206,222,736
Net Assets End of Year	\$ 250,762,825

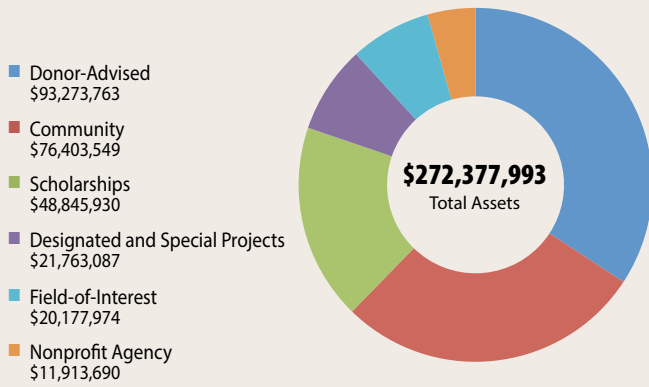
INVESTMENT POOL ASSET ALLOCATION



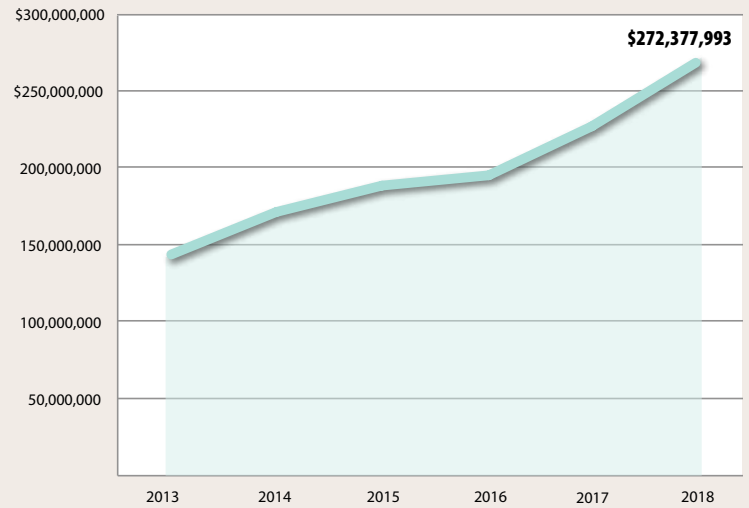
The Community Foundation's audit is conducted by The Bonadio Group. The completed Consolidated Financial Statements, with accompanying footnotes, as well as Form 990, are available for inspection at the Community Foundation office and online at cnycf.org.

* Since October 1994, the inception of our relationship with Colonial Consulting as portfolio consultant.

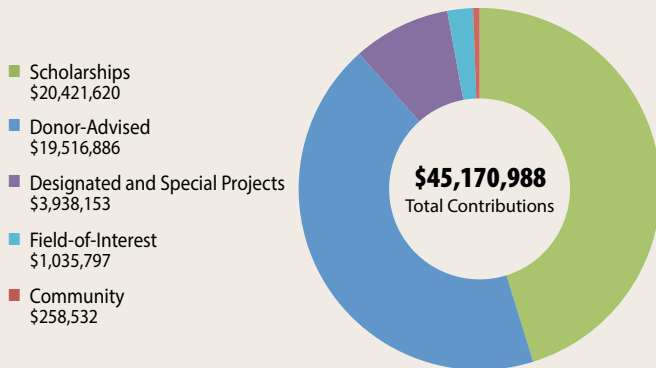
ASSETS BY FUND TYPE



ASSETS BY YEAR

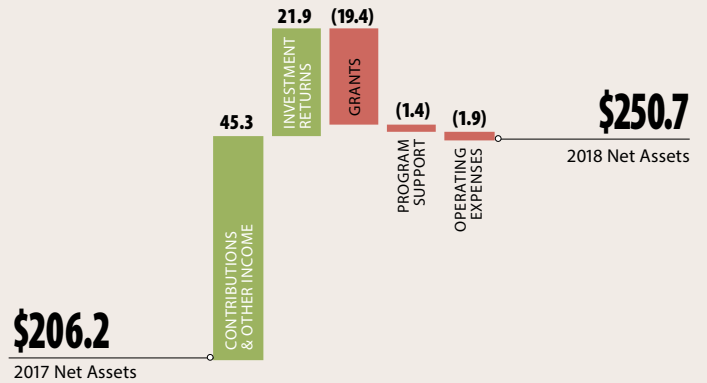


CONTRIBUTIONS BY FUND TYPE

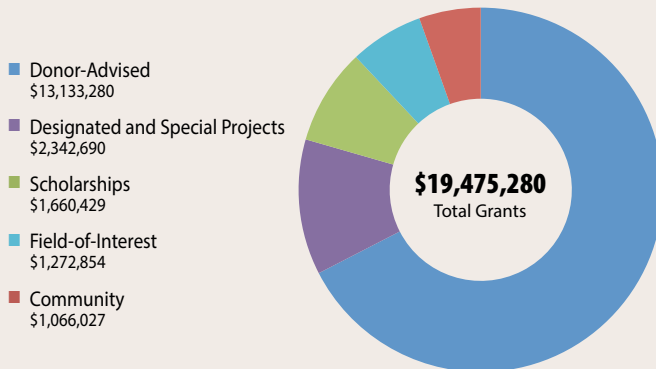


NET ASSET BRIDGE

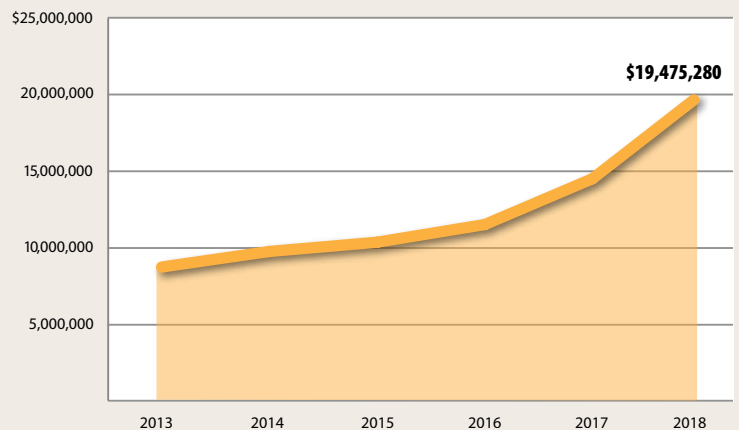
DOLLARS IN MILLIONS



GRANTS BY FUND TYPE



GRANTS BY YEAR



Graphs represent financial information for fiscal years ended March 31.



CENTRAL NEW YORK
COMMUNITY
FOUNDATION, INC.

.....
CENTRAL NEW YORK
PHILANTHROPY CENTER
431 EAST FAYETTE STREET
SUITE 100
SYRACUSE, NY 13202
.....

315-422-9538
CNYCF.ORG

our **mission**

Our mission is to foster a thriving Central New York community, inspire greater giving, celebrate legacy and steward charitable resources for today and tomorrow.

our **vision**

We envision Central New York as a vibrant community with opportunity for everyone. Future generations of Central New Yorkers will proudly inherit a hopeful, prosperous region where generosity and collaboration abound to create lasting improvement.

our **pledge**

We pledge to be an enduring and compassionate partner in philanthropy, investing in the people and potential of Central New York. We commit to collaborative relationships with the individuals and organizations that are the heartbeat of our region. We support our fellow community members in becoming authors of opportunity and agents of change. We open our doors to everyone and anyone who aspires to build upon the contributions of the past and present to shape our community's shared future.